

**Children's Hospital of Wisconsin
JOB DESCRIPTION**

Job Title: Respiratory Care Practitioner Respiratory Care Practitioner WkndPrg Respiratory Care Practitioner PRN	Job Code: 250600 250400 (wknd) 250800 (PRN)	OSHA I
Department: Respiratory Care Services	Salary Plan: CHW	Orig. Date: 7/89
Immediate Supervisor: Respiratory Care Services Supervisor	Cost Center: 7736	Last Revised: 12/16
Division: Patient Care Services	FLSA: Non-Exempt	

GENERAL SUMMARY:

The respiratory care practitioner applies scientific knowledge, technical expertise and theory to practical clinical problems and is often required to exercise clinical judgment. Provides therapeutic, diagnostic, consultative and supportive services for neonatal through adult patients and their families. Actively participates in resuscitative and emergent situations. Functions within professional and hospital standards.

ESSENTIAL FUNCTIONS:

- **Organizational Responsibilities:**
 - Exhibits guiding behaviors that reflect Children's values and support our mission and vision.
 - Understands and satisfies the needs of the neonatal, infant, toddler, pre-school, school age, adolescent and/or adult patient in regards to their growth and development process. Modifies approach and communication to accommodate different developmental levels of children/families with emphasis on allaying fears and explaining procedures and treatments.
 - Demonstrates a commitment to customer service as well as behavior that enhances the image of the department and organization.
- **Respiratory Care Process:**
 - Initiates, performs and maintains Respiratory Care Competencies in accordance with all quality and safety standards. Understands expected outcomes and with that knowledge, determines techniques for ensuring optimal patient care.
 - Demonstrates prioritization, critical-thinking and decision-making skills.
 - Performs tasks as necessary including, but not limited to, orientation, student and staff precepting, and relief charge.
 - Accurately bills for respiratory care modalities.
 - Identifies and responds to emergent/urgent situations while maintaining competency in BLS, C-spine immobilization, Trauma class, NRP and PALS as applicable.
- **Education/Discharge Planning:**
 - Participates in the discharge process in a collaborative manner with patients, families and the health care team.
 - Provides and documents education to patients/families to promote wellness, and enhance adaptation to illness, injury, health conditions and/or special health care needs.
 - Participates as an active member of the case management process.
- **Communication/Consultation/Collaboration:**
 - Acts as a team member and collaborates with the health care team to assure a team approach which provides efficient patient care practices.
 - Communicates and collaborates effectively in a timely manner. Maintains good working relationships with the health care team in solving problems/issues in delivery of services.
 - Provides constructive feedback to peers, resolves conflicts and issues in a timely manner and refers issues to appropriate management as necessary.
 - Keeps supervisor/charge therapist apprised of shift activities and workflow issues. Seeks counsel and or assistance from the RCS Leadership Team and Medical Director when appropriate.

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ESSENTIAL FUNCTIONS (Continued):

- **Professional Development:**
 - Responsible for maintaining departmental responsibilities by attending educational offerings, in-services, and department and hospital meetings.
 - Identifies annual goals for own professional growth and the means by which to achieve them in collaboration with supervisor.
 - Aware of and works toward the accomplishment of department and hospital goals.
 - Represents department on inter-disciplinary committees/work groups as applicable.
 - Keeps current regarding Respiratory Care trends and developments. Membership in professional associations is encouraged.

- **Quality Improvement:**
 - Participates in new product/procedure evaluation and provides timely feedback which contributes to the decision making process
 - Participates in unit improvement activities including continuing education, research, quality assurance and cost reduction measures.
 - Perform other duties as assigned.

MINIMUM KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

- Completion of respiratory therapy program.
- Current license by the State of Wisconsin as a Respiratory Care Practitioner with current Certified Respiratory Therapist credential. Must obtain RRT within 6 months of hire and remain current with credential. Current employees who graduated prior to January 1, 2005 will be grandfathered with current CRT credential.
- Current CPR certification - Basic Life Support (BLS) for Healthcare Providers through American Heart or American Red Cross is required.
- Current PALS (Pediatric Advanced Life Support) certification - American Heart Association (AHA) training is required within 6 months.
- Basic personal computer skills required.
- Must possess analytical skills necessary to resolve complex clinical problems relating to respiratory care issues and patient safety and welfare.
- Ability to work independently and utilize time management, prioritization, and multi-tasking skills.
- Ability to cope with physically and mentally stressful situations.
- Interpersonal skills which frequently involve collaborating with peers, supervisors and medical staff on issues in order to accomplish objectives for patient care.
- Ability to stand and walk for up to eighty percent of work time when performing job assignments or responding to emergency calls.
- Ability to push or pull equipment that may weigh up to 170 lb. Ability to lift equipment/supplies up to 25 lb. Ability to lift or move patients from the neonate to adult. Ability to assemble complex equipment and perform fine motor skills.

WORKING CONDITIONS:

- Potential exposure to blood and other high risk body fluids, communicable disease, hazardous materials, equipment, chemicals and waste. Potential for personal injury from equipment.

This job description is intended to summarize the essential functions of and requirements for the performance of this job. It is not meant to be an exhaustive list of miscellaneous duties and responsibilities that may be requested in the performance of this job.